



Tribal Relations: Jobs/Employment Information

High-Speed Rail Construction Job Opportunities

Construction of the high-speed rail program will create a significant number of new construction jobs over the next five years in the Central Valley. Many of these jobs are targeted to people in the region who are looking for work.

The California High-Speed Rail Authority (Authority) has taken measures to ensure that the jobs created by the high-speed rail program will benefit disadvantaged populations through its **Community Benefits Agreement**. This agreement contains a **Targeted Worker Program**, which ensures that 30 percent of all project work hours are performed by National Targeted Workers and at least 10 percent of those work hours shall be performed by Disadvantaged Workers. A Disadvantaged Worker is defined as someone living in an economically disadvantaged area or facing various barriers to employment, including: Homelessness, being a custodial single parent, being a veteran, emancipated from the foster care system, receiving public assistance, lacking a GED or high-school diploma, chronically unemployed, having a criminal record or contact with the justice system, or having completed less than 15 percent of required "graduating apprenticeship hours" in trade programs.

If you are looking for a job in the construction industry, the Fresno Workforce Investment Board is helping to connect people with pre-apprenticeship programs where you can learn about a number of construction crafts and get connected with labor and trade organizations in the Central Valley and around the state. To get started, visit their website at www.hsrjobs.com.

High-Speed Rail Small Business Program

The Authority's Small Business Program, overseen by the Authority's Small Business Advocate, is committed to small businesses playing a major role in building the statewide high-speed rail project. The Small Business Program has an aggressive 30 percent goal for small business participation including 10 percent Disadvantaged Business Enterprises (DBE) goal and a 3 percent Disabled Veteran Business Enterprises (DVBE) and Micro-Businesses (MB) goal.

Small business owners who wish to learn more about our Small Business Program can visit the Authority's **Small Business Program** page. On the site, they can learn more about the program, including information about free statewide Small Business certification workshops and our partnerships with federal, state and local Small Business programs. They can also read and/or sign up for the Authority's quarterly Small Business newsletter for updates on the program.

Tribal Monitoring Employment

The Authority has provisions for tribal representatives to participate as tribal monitors during construction in areas that have been identified as potentially sensitive for cultural resources and/or during archaeological testing and data recovery excavations. Tribal monitoring is temporary, intermittent employment and is dependent upon construction schedules and locations. Tribal members who are interested in participating in tribal monitoring activities for the high-speed rail project are encouraged to review the Authority's **Tribal Monitoring Policy** and work with their tribal leadership accordingly. Please contact the Authority's Tribal Liaison with any additional questions.

For more information, visit http://hsr.ca.gov/Programs/Tribal_Relations.